



## OCCUPATIONAL SAFETY & HEALTH POLICY STATEMENT

LAHAB BARIJ Munitions (involving, LAHAB Defense Systems, LAHAB Military Services & LAHAB Light Ammunition) is one of the principal subsidiaries of the EDGE (an advanced technology group) which work for leading defense and security organizations across the MENA region and beyond.

LAHAB strives to conduct its business effectively to go beyond transforming the entire ammunition value chain; starting from manufacturing, testing & providing essential support services by means of state-of-the-art upgraded facility and with total commitment to meet our Customer's requirements, having the range of medium and large caliber munitions from grenades to artillery shells and Small Arms ammunition that meet US-MIL SPEC, NATO and CIP specifications & in conformance to all Quality requirements with an emphasis on service life surveillance with a total commitment to supply meeting to our Customer's needs, both internal and external; and conformance to all occupational safety and health requirements.

### Vision

Ensure to be consistent with the workplace's objectives in an efficient and predictable manner, relevant and appropriate to the nature, scale and OHS hazards and risk associated with the workplaces.

### Mission

Ensure to provide the healthy and safe workplace (to the employees and visitors) with the integration of health and safety into all workplace activities and to protect the well-being of all persons in the workplace & to comply with applicable OHS legal and other requirements.

### Commitment

LAHAB (BARIJ Munitions) top management is committed for the identification and management of Occupational Safety & Health (OSH) risks, eliminate hazards and reduce OSH risks with proper mitigation measures, enhancing employee health and wellbeing by providing safe and healthy working conditions, hazard free work place for the prevention of work related injury and ill health to its workforce, employees, customers, visitors and contractors.

LAHAB (BARIJ Munitions) top management is committed to continually improve the performance of its Occupational Safety and Health Management System by complying with applicable legal and other requirements and in accordance with OSHAD SF OSH Policy, Sector Regulatory Authority OSH Policy and OH&S management systems ISO 45001:2018 standard by setting, monitoring, reviewing OSH targets and objectives and by providing appropriate OSH resources. This includes commitment to consultation and participation with all LAHAB (BARIJ Munitions) employees through employees HSE representatives as a forum for review and contribution for the site safety plan and permit systems used & for the various identified roles and tasks.

### Therefore

The LAHAB (BARIJ Munitions) OSHAD Management Representative with the support of all managers, team leaders and supervisors are responsible for ensuring that their team members are trained and made understood the content of this policy. This shall be carried out through the use of approved work procedures which would result in the achievement of optimal output without accidents and injuries.

To achieve this objective all LAHAB (BARIJ Munitions) employees must perform their duties in line with our OSH programs to create an incident free environment and to make health and safety as our first priority where we work and live.

All personnel are accountable for the effective implementation of our OSH programs.

**Arafat Al Yafei**  
Chief Executive Officer

**Jun 2022**